



# TOWN OF DAVIE VOLUNTEER APPLICATION

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Web Page [www.davie-fl.gov](http://www.davie-fl.gov)  
"An Equal Opportunity Employer"

A Town of Davie volunteer application must be completed for an applicant to be considered for volunteering. Please answer each question. If the question does not apply, indicate N/A. If the space available is insufficient, please attach additional sheets as required. Please PRINT CLEARLY in ink or TYPE all information.

The Town of Davie reserves the right not to process an application if said application is found to be incomplete or if required documentation is not provided.

Under the Americans with Disabilities Act of 1991, the Town is required to reasonably accommodate qualified individuals with a disability. The reasonable accommodation requirement applies to the application process, any pre-employment testing, interviews and actual employment but only if the Town knows that an accommodation is required. If you are disabled and require accommodation, the Town will make every reasonable effort to provide it to you. You may request an accommodation at any time. However, some types of accommodation may require some preparation before they can be provided.

The Town of Davie hereby discloses that social security numbers will be used for background checks. No other use of social security numbers is authorized. This written statement is in compliance with Florida Statutes, Section 119.071(5)(a).2.a.

1) Position Applied For	2) Social Security Number	3) Telephone Number	
4) Last Name	First Name	Middle Name	
5) Present Address	City	State	Zip

7) **\*THIS APPLICATION MUST BE ACCOMPANIED BY A DOCUMENT THAT ESTABLISHES IDENTITY ISSUED BY A GOVERNMENT ENTITY, i.e., A PICTURE-BEARING DRIVER'S LICENSE OR STATE ISSUED IDENTIFICATION CARD, US PASSPORT, US MILITARY CARD, ETC.**

8) List any experience or skills applicable to the desired volunteer position.

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9) Employment Record: Begin with your present or most recent employment and work back. List all jobs held in the last ten years. If more space is necessary, please attach additional sheets. Be specific when describing job duties. Please do not include volunteer work.

**May we contact your present employer regarding your record of employment?** ☐ Yes ☐ No

A) Present Employer

From MO/YR	To MO/YR	Employer _____
		City/State _____ Position Title _____
Hours Per Week _____		Supervisor's Name _____ Telephone Number _____
		Reason for Leaving _____

Specific Duties \_\_\_\_\_

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10) Were you ever in the United States Armed Forces? ☐ Yes ☐ No

If yes, complete the following: Branch \_\_\_\_\_ Rank \_\_\_\_\_

Date of Entry \_\_\_\_\_ Date of Separation \_\_\_\_\_

List any special duties or training you received:

\_\_\_\_\_

11) **References:** Please list two (2) people not related to you, whom you have known for at least one year.

A) Name	Occupation
Address	Telephone Number
B) Name	Occupation
Address	Telephone Number

12) Have you ever been discharged or forced to resign from any job? ☐ Yes ☐ No

If yes, please explain: \_\_\_\_\_

13) Have you ever been employed by the Town of Davie? ☐ Yes ☐ No

If yes, please provide date(s) and department(s): \_\_\_\_\_

14) Are you related to any Town of Davie employee? ☐ Yes ☐ No

If yes, please provide name, relation, and employing department: \_\_\_\_\_

15) Have you ever been convicted of any criminal offense, pleaded guilty or *nolo contendere*, or found guilty of a criminal offense, even though adjudication was withheld or sentence was suspended? ☐ Yes ☐ No

Date	Charge	Place	Current Status

(NOTE: A “yes” response to this question does not automatically disqualify you for employment.)

16) Have you ever been a defendant in any civil action or lawsuit that included a claim against you for an intentional tort (including but not limited to assault, battery, false imprisonment, negligent or intentional inflection of distress, trespass, etc?) ☐ YES ☐ NO

If yes, state the date, name and location of the court in which the claim, action, or lawsuit was brought against you, and the current status or disposition of the claim, action or lawsuit.

Date: \_\_\_\_\_ Court: \_\_\_\_\_ (Name/Location)

Status/disposition: \_\_\_\_\_

17) In case of emergency, please notify:

Name	Relationship	Phone Number
Address	City	State Zip

**CERTIFICATION AND AUTHORIZATION**

I understand that misrepresentation or omission of pertinent facts called for may be cause for dismissal if I am approved as a volunteer. I authorize the Town of Davie to make inquiries into my personal, educational or employment history as may be necessary to reach a decision and I consent to the release of information from past employers and other individuals concerning my qualifications for volunteering.

Signature \_\_\_\_\_ Date \_\_\_\_\_

# RELEASE & WAIVER FORM FOR PRE-EMPLOYMENT BACKGROUND INVESTIGATION

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I, \_\_\_\_\_, hereby authorize any officer or other authorized representative of the Town of Davie bearing this release, or a copy of it, within one year of its date, to obtain information in your files pertaining to my personal, educational, or employment or volunteer history as may be necessary to reach a decision including, but not limited to, academic achievement, attendance, athletic, personal history, performance report, background investigations, social security information and records, and disciplinary records, and I consent to the release of information from past employers and other individuals concerning my qualifications for volunteering.

I also hereby, authorize any officer or other authorized representative of the Town of Davie bearing this release or a copy of it, within one year of its date, to obtain any medical records or medical information in the files of my current or former employer(s) or any current or former physician(s) or both, which pertain to my volunteering.

I hereby direct you to release this information upon request of the bearer. This release is executed with full knowledge and understanding that the information is for the official use of the Town of Davie.

I also hereby release you, as the custodian of such records and any school, college, university or other education institution, or retail business establishment including collectively, from any and all liability for damage of whatever kind, which may at any time result to me, my heirs, family or associates because of compliance with this authorization and request to release information, or any attempt to comply with it. Should there be any questions as to the validity of this release, you may contact me as indicated below.

I also hereby release the Town of Davie and any officer or other authorized representative of the Town of Davie, from any and all liability for damage of whatever kind, which may at any time result to me, my heirs, family or associates because of compliance with this authorization and request to release information, or any attempt to comply with it.

I understand that I have the right to receive a copy of this authorization and acknowledge that I have received a copy of it. **MUST BE SIGNED IN THE PRESENCE OF A NOTARY.**

_____ Signature	_____ Date	_____ Telephone Number
STATE OF FLORIDA	COUNTY OF BROWARD	

The foregoing instrument was acknowledged before me this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_

by \_\_\_\_\_ (name of person being acknowledged).

Type of Identification Produced \_\_\_\_\_

☐ Personally Known    ☐ Produced ID    Type of ID Produced \_\_\_\_\_

\_\_\_\_\_  
Signature of Notary Public

(SEAL)

\_\_\_\_\_  
Print or Type Commissioned Name of  
Notary

## DRUG-FREE & ALCOHOL-FREE WORKPLACE APPLICANT NOTIFICATION & ACKNOWLEDGEMENT

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The Town of Davie has determined that drugs (including alcohol), taken for non-medicinal purposes, have no place on the job. A volunteer's use of drugs and/or alcohol subjects the volunteer, co-volunteers and the public to unacceptable safety risks, impairs an employee's ability to perform on the job, and undermines the Town of Davie's ability to operate effectively and efficiently. Accordingly, the Town of Davie has implemented a drug-free and alcohol-free workplace program in keeping with both the spirit and intent of the Drug-Free Workplace Act of 1988, 41 U.S.C. Section 701, et seq. It is a condition of volunteering that all Volunteers abide by this policy concerning drugs and alcohol.

I have read the above and am aware of the above policy.

**NOTE: DO NOT SIGN THIS FORM UNLESS IN THE PRESENCE OF WITNESS.**  
(Any person over the age of 18 may act as a witness)

_____ Applicant Printed Name	_____ Date	_____ Applicant Signature
_____ Witness Printed Name	_____ Date	_____ Witness Signature

# AFFIDAVIT OF GOOD MORAL CHARACTER

## STATE OF FLORIDA COUNTY OF BROWARD

Before me this day personally appeared \_\_\_\_\_, who, being duly sworn deposes and says: I am an applicant for Volunteer for the Town of Davie, Parks and Recreation Department.

I understand I am subject to Level 2 Screening under Chapter 435 of the Florida Statutes.

By signing this form I am swearing or affirming that I have not been found guilty or entered a plea of guilty or nolo contendere (no contest), regardless of the adjudication, to any of the following charges under the provisions of the Florida Statutes or under any similar statute of another jurisdiction. I also attest that I do not have a delinquency record that is similar to any of these offenses.

I understand I must acknowledge the existence of any criminal records relating to the following list, regardless of whether or not those records have been sealed or expunged. I understand I am also obligated to notify the Town of Davie's Parks and Recreation Department of any possible disqualifying offenses that may occur while serving in a Volunteer position, which is subject to background screening under Chapter 435, Florida Statutes.

### Relating to:

Section 393.135	relating to sexual misconduct with certain developmentally disable clients
394.4593	relating to sexual misconduct with certain mental health patients
415.111	failure to report adult abuses, neglect, or exploitation of aged persons or disabled adults
741.30	domestic violence and injunction for protection (defined in 741.28) means any assault, aggravated assault, battery, aggravated battery, sexual assault, stalking, aggravated stalking, kidnapping, false imprisonment, etc. of a family or household member
782.04	murder
782.07	manslaughter, aggravated manslaughter of an elderly person or disabled adult, or aggravated manslaughter of a child
782.071	vehicular homicide
782.09	killing an unborn child by injury to the mother
784.011	assault, if the victim of offense was a minor
784.021	aggravated assault
784.03	battery, if the victim of offense was a minor
784.045	aggravated battery
784.075	battery on a detention or commitment facility staff
787.01	kidnapping
787.02	false imprisonment
787.04(2)	taking, enticing, or removing a child beyond the state limits with criminal intent pending custody proceedings
787.04(3)	carrying a child beyond the state lines with criminal intent to avoid producing a child at a custody hearing or delivering the child to the designated person
790.115(1)	exhibiting firearms or weapons within 1,000 feet of a school
790.115(2)(b)	possessing an electric weapon or device, destructive device, or other weapon on school property
794.011	sexual battery
794.041	prohibited acts of persons in familial or custodial authority (former)
Chapter 796	prostitution
Section 798.02	lewd and lascivious behavior
Chapter 800	lewdness and indecent exposure
Section 806.01	arson
Chapter 812	felony theft and/or robbery and related crimes, if a felony
Section 817.563	fraudulent sale of controlled substances, if the offense was a felony
825.102	abuse, aggravated abuse, or neglect of disabled adults or elderly persons
825.1025	lewd or lascivious offenses committed upon or in the presence of an elderly person or disabled adult
825.103	exploitation of disabled adults or elderly persons, if the offense was a felony
826.04	incest
827.03	child abuse, aggravated child abuse, or neglect of a child
827.04	contributing to the delinquency or dependency of a child
827.05	negligent treatment of children
827.071	sexual performance by a child

# AFFIDAVIT OF GOOD MORAL CHARACTER

	843.01	resisting arrest with violence
	843.025	depriving an officer means of protection or communication
	843.12	aiding in an escape
	843.13	aiding in the escape of juvenile inmates in correctional Institution
Chapter	847	obscene literature
Section	874.05(1)	encouraging or recruiting another to join a criminal gang
Chapter	893	drug abuse prevention and control only if the offense was a felony or if any other person involved in the offense was a minor
Section	916.1075	relating to sexual misconduct with certain forensic clients
	944.35(3)	Inflicting cruel or inhuman treatment on an Inmate resulting in great bodily harm
	944.46	harboring, concealing, or aiding an escaped prisoner
	944.47	introduction of contraband into a state correctional facility
	985.701	sexual misconduct in juvenile justice programs
	985.711	contraband introduced into detention facilities

## **ONE OF THE FOLLOWING STATEMENTS MUST BE MADE:**

Under the penalty of perjury, which is a first degree misdemeanor, punishable by a definite term of imprisonment, not exceeding one year and/or a fine not exceeding \$1,000 pursuant to ss.837.012, or 775.082, or 775.083, Florida Statutes, I attest that I have read the foregoing, and I am eligible to meet the standards of good character for this position.

\_\_\_\_\_  
Signature of Affiant

*OR*

To the best of my knowledge and belief, my record may contain one or more of the foregoing disqualifying acts or offenses.

\_\_\_\_\_  
Signature of Affiant

*OR*

## **For teachers and non-instructional personnel in lieu of fingerprint submission:**

I swear or affirm that I have been fingerprinted under Chapter 1012, Florida Statutes, when employed as a teacher or non-instructional employee and have not been unemployed from the school board for more than 90 days. I swear the findings of that background check did not include any of the above offenses and that I meet the standards of good character for this caretaker position.

\_\_\_\_\_  
Signature of Affiant

*OR*

To the best of my knowledge and belief, my record may contain one or more of the foregoing disqualifying acts or offenses.

\_\_\_\_\_  
Signature of Affiant

Sworn to and subscribed before me this \_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

\_\_\_\_\_  
Signature of Notary

(SEAL)

## **IDENTIFICATION PRESENTED:**

☐ Personally Known    ☐ Government Issued ID Type & No: \_\_\_\_\_

## GUIDELINES FOR ACCEPTING VOLUNTEERS IN POSITIONS WORKING WITH CHILDREN OR VULNERABLE ADULTS

Since the Town of Davie is responsible for maintaining safe environments within our programs, we must be aware of the potential risks and safeguards to protect participants and the community in which our programs operate. Our volunteers shall be considered with the same scrutiny as paid staff and be recruited, screened, trained, supervised, and evaluated with the same standards as paid staff.

In accordance with the National Recreation and Park Association Guidelines we shall conduct Level 2 screening of all volunteers, which shall include Florida Department of Law Enforcement Information and information from the Federal Bureau of Investigation as well as Sex Offender/Sexual Predator databases. Additionally, volunteers shall be screened on an annual basis.

### Recommended Criteria for Exclusion

Guilty means that a person was found guilty following a trial, entered a guilty plea, entered a no contest plea, regardless of whether there was an adjudication of guilt (conviction) or a withholding of guilty. This recommendation does not apply if criminal charges resulted in acquittal, nolle prosequere, or dismissal.

A person should be disqualified and prohibited from serving as a volunteer if the person has been found guilty of the following crimes:

#### Sex Offenses

All Sex Offenses-regardless of the amount of time since offense.

#### Felonies

All Felony Offenses involving violence-regardless of the amount of time since offense.

All Felony Offenses other than violence or sex within the past 10 years.

#### Misdemeanors

All misdemeanor violence offenses within the past 7 years.

All misdemeanor drug and alcohol offenses within the past 5 years or multiple offenses in the past 10 years.

Any other misdemeanor within the past 5 years that would be considered a potential danger to children or is directly related to the functions of that volunteer, including but not limited to any items listed on the State of Florida Affidavit of Good Moral Character. Juvenile records shall be included.

Volunteers are required to acknowledge records regardless of whether or not those records have been sealed or expunged if listed on the State of Florida Affidavit of Good Moral Character.

Volunteers who are not selected will receive notice of their non-selection. It is recommended that anyone who has been charged for any of the disqualifying offenses or for cases pending in court should not be permitted to volunteer until the official adjudication of the case has been received by the Volunteer Coordinator.

Exemption process.

Volunteers who have not been selected as a result of the screening process may seek exemption if he or she meets the following criteria:

A three year waiting period related to commission of a felony. The period shall be calculated after the volunteer has completed or been lawfully released from confinement, supervision or sanction for the disqualifying felony (this includes offenses committed as a juvenile).

For individuals who have committed a misdemeanor, he or she may request consideration after non-selection, after the volunteer has completed or been lawfully released from confinement, supervision or sanction for the disqualifying offense.

Individuals designated as a sexual predator, sexual offender or career offender are not eligible for an Exemption, unless the requirement to register as a sexual offender has been removed pursuant to Florida Statute 943.04354.

Exemptions shall be requested through the Volunteer Coordinator and a three member panel shall review information including but not limited to arrest reports, dispositions, employment history, evidence of community involvement, other criminal history, length of time between offense and subsequent violations, severity of the harm or risk to the victim or victims, (2) reference letters from non-departmental employees, and any evidence of rehabilitation the volunteer deems appropriate. At least one member of the Panel shall be the Chief of Police. One member of the Panel shall be the Parks & Recreation Director. One member of the Panel shall be the Assistant Town Administrator.

If the entire panel approves a recommendation to permit an exemption, then the exemption request shall be granted. Notice of approval or denial shall be sent to the volunteer. If the panel does not approve the exemption, the panel will notify the Volunteer Coordinator and cc the Town Administrator with the non-selection letter.